



ARCATA FIRE DISTRICT ENGINEER



ABOUT ARCATA FIRE DISTRICT

The Arcata Fire District is a career organization protecting 37,000 residents living amongst industrial, commercial, residential, agricultural, beaches, and Wildland Urban Interface areas. We are located on the remote and isolated coast of Northern California and protect the City of Arcata, the communities of McKinleyville, Bayside, Manila, Jacoby Creek, and other rural areas for a total service area of 62 square miles. We exist next to the Cascadia Subduction Zone, a seismically active area, which makes our Fire District vulnerable to significant earthquakes resulting in possible fires and natural disasters. The Mad River, one of the six major wild rivers on the North Coast, bisects the District into two potentially isolated geographic areas.

WORKING AND LIVING ON THE NORTH COAST

Living in Northern Humboldt County, California, is a captivating experience defined by its rural beauty and close-knit communities. Nestled among lush forests and rolling hills, the region is renowned for its iconic redwood trees, offering residents a serene connection with nature. The sense of community is palpable in small towns, where neighbors come together for local events, farmers' markets, and shared experiences. Outdoor enthusiasts revel in the abundance of recreational opportunities, from hiking in ancient redwood groves to exploring the Pacific Coast. The cultural scene, though smaller than urban areas, adds vibrancy with art galleries, music events, and community festivals. While the region's isolation imparts a unique charm, it also means amenities are accessed with a more laid-back pace. Families find educational resources within communities, and the commitment to sustainable living underscores the environmentally conscious ethos of Northern Humboldt County.



Mission

We exist to protect the lives, environment and property of the communities we serve.

Vision

Fostering our rich tradition of excellence and growth in our communities and our organization, for the betterment of everyone.

Values

Every effort. Every hour. Every call.



THE POSITION

Under general supervision by a Company Officer, the Fire Engineer drives assigned fire apparatuses and other automotive equipment to scenes of emergencies, operates fire pumps, performs inspection, preventative maintenance and minor repairs of Fire Department apparatus and equipment. The position assists in controlling and extinguishing fires, rescues persons endangered by accident or fire, responds to and provides assistance for medical aid calls, vehicle accidents and hazmat incidents.

The Fire Engineer also performs public education events, assists in training exercises, and may participate in extended period out of county strike team assignments and/ or extended station coverage during such assignments.



THE IDEAL CANDIDATE...

Will maintain a state of mental and physical readiness to respond to emergency calls, make sound, independent decisions within established policy and procedural guidelines, will establish, maintain and foster positive and effective working relationships with those contacted in the course of work, will analyze and compile data as necessary to aid with staff reports following an incident, will represent the department in a professional manner when working with internal and external customers, will be technically proficient in the use of iPads, computers, Tablet Command and RMS reporting applications and in addition, perform training and other safety and prevention duties as assigned.

EDUCATION/EXPERIENCE REQUIREMENTS:

- High School Diploma or General Education Diploma (GED) equivalent is required.
- Must be currently seated as an Engineer with paid fire department.

CERTIFICATIONS & OTHER REQUIREMENTS

- CSFM FFI or equivalent
- EMT-1 certification by date of hire
- CSFM Driver Operator 1A & 1B certification by date of hire
- ICS 200
- NIMS 700/800
- Hazmat First Responder Awareness
- Valid insurable firefighter endorsed driver's license

ADDITIONAL DESIRABLE QUALIFICATIONS

- CSFM FF2

SALARY AND BENEFITS

The annual salary range for the Engineer classification is **\$63,685.44 – \$80,167.36**, with placement based on the experience and qualifications of the successful candidate. Qualified candidates may be appointed at a salary step above Step 1 based on relevant experience and qualifications.

Effective the first pay period of January 2027, salaries will increase by 4%.

The District also provides **cumulative longevity pay** for qualifying continuous, uninterrupted full-time paid fire service with the District and/or other CalPERS fire departments or fire districts. Eligible employees receive a **5% adjustment to base salary after 6 years of qualifying service, with an additional cumulative 5% adjustment at 8, 10, 12, 14, 16, 18, and 20 years of service**, in accordance with Article 8 of the applicable Memorandum of Understanding.

The District offers a comprehensive benefits package to full-time employees, including **health, dental and vision coverage; CalPERS retirement; deferred compensation plans; paid holidays; vacation; and sick leave.**

Please see our MOU for more information, found at <https://www.arcatafire.org/arcata-professional-firefighters-local-4981>



APPLICATION INSTRUCTIONS & SUPPLEMENTAL INFORMATION

The position will remain open until filled. To apply and be considered for this exceptional opportunity, applicants must submit a completed application and resume. Your application and resume must provide sufficient detail about your background and experience to allow the screening panel to properly assess your experience in the required elements, including your experience, certifications, and achievements.

Submissions for first review must be received no later than 4pm on November 06, 2026. To apply online, please visit www.arcatafire.org/employment-opportunities



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